

# Working For Parents

A range of support services for you and your family.

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**Employers For Childcare**

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**At the heart of Employers For Childcare is a campaigning Charity set up in 1998. We quickly identified the barrier that the lack of affordable, quality childcare presents to working parents. We offer a range of services to support parents including a Family Benefits Advice Service, flexible childcare options, a salary sacrifice Childcare Voucher scheme, workshops and events for parents covering topics that are important to you.**

### Meeting your childcare needs (flexible childcare options)

At Employers For Childcare we understand the flexibility that working parents need when it comes to their childcare arrangements.

We also understand that parents need to know that their children are safe at all times and are being looked after by experienced and qualified staff.

### Professional Nanny Service

Our professional nannies look after children in the family home and are matched with the family according to specific needs.

For many families, hiring a nanny is a popular alternative to nurseries as they provide a complete childcare package for one child or more. Benefits include:

- Peace of mind that your nanny is approved by the Health and Social Care Trusts and will have all the relevant training, checks and qualifications
- A flexible service matched to your family's individual needs
- Stability for children with personalised care in familiar surroundings
- Siblings of different ages can be cared for in one location
- Your nanny can help with school runs

- You only pay for the hours you need
- Cost is per hour and not per child
- No retainer fees (holiday pay)
- You can save on childcare costs by using Childcare Vouchers or tax credits

Employers For Childcare becomes the nanny's employer taking away the need for you to manage pay, tax and National Insurance processes on their behalf.

If your preference is to become their direct employer we can facilitate this process also.

### Families of children with additional needs

We also provide a Professional Nanny Service to support families with a child with additional needs by providing specialist childcare in your home. The childcare is matched to suit your family needs.

### Babysitting

Employers For Childcare works with a number of top hotels across Northern Ireland to offer a babysitting service for parents during hotel stays or when attending a wedding or function at the hotel. Contact us for a full list of hotels we work with.



### Advice

Our friendly team of experienced Family Benefits Advisors can provide free, impartial and confidential information and advice to parents to maximise your income and inform you of your rights and entitlements. We can help with:

- Tax Credits
- Childcare Vouchers
- Social Security Benefits
- Free School Meals
- School Uniform Allowance
- Maternity/Paternity Leave and Pay
- Flexible Working
- Finding Childcare in your Area
- We also provide Benefit Entitlement Checks tailored to your own family circumstances

We can complete 'better off' calculations and benefit entitlement checks to assess entitlement to financial support and provide information on local childcare provision.

### Parent Workshops and Events

We want to support parents by continually offering workshops and events around topics that are important to you.

Our workshops provide an opportunity to get advice and share experiences with other parents in similar situations, as well as from our trainers and partners. Workshops include:

- Paediatric First Aid
- Promoting Positive Behaviour
- Understanding Phonics

### Vouchers

Employers For Childcare offers a salary sacrifice Childcare Vouchers scheme to help with meeting the costs of childcare (through the employer). Key benefits are:

- Potential family savings of £1800 a year
- Each parent could take up to £243 per month of their salary as Childcare Vouchers
- This amount is exempt from tax and National Insurance Contributions, saving each parent £77 per month
- Childcare Vouchers are open to both mums and dads, meaning double savings
- Can be used on all forms of registered childcare
- Fast payments direct to your childcare provider
- Available for children up to the age of 15, or 16 if registered disabled

If your employer does not currently offer the Childcare Voucher scheme we would be happy to help them.

**For further information on any of these services please talk to us on: [hello@employersforchildcare.org](mailto:hello@employersforchildcare.org)**

**Freephone: 0800 028 3008**

**or visit our website: [employersforchildcare.org](http://employersforchildcare.org)**